

National Health and Safety Performance Standards

Child Care Staff Health Assessment

***** Employer should complete this section. *****

Name of person to be examined: _____

Employer for whom examination is being done: _____

Employer's Location: _____ Phone number: _____

Purpose of examination: ☐ pre-employment (with conditional offer of employment) ☐ annual re-examinationType of activity on the job: ☐ lifting, carrying children ☐ close contact with children ☐ food preparation☐ desk work ☐ driver of vehicles ☐ facility maintenance

**** Part I and Part II below must be completed and signed by a licensed physician or CRNP. ****

Based on a review of the medical record, health history, and examination, does this person
have any of the following conditions or problems that might affect job performance or require accommodation?

Date of exam: _____

Part I: Health Problems

(circle)

Visual acuity less than 20/40 (combined, obtained with lenses if needed)? yes no

Decreased hearing or difficulty functioning in a noisy environment (less than 20 db at 500, 1000, 2000, 4000 Hz)? yes no

Respiratory problems (asthma, emphysema, airway allergies, current smoker, other)? yes no

Heart, blood pressure, or other cardiovascular problems? yes no

Gastrointestinal problems (ulcer, colitis, special dietary requirements, obesity, other)? yes no

Endocrine problems (diabetes, thyroid, other)? yes no

Emotional disorders or addiction (depression, substance dependency, difficulty handling stress, other)? yes no

Neurologic problems (epilepsy, Parkinsonism, other)? yes no

Musculoskeletal problems (low back pain or susceptibility to back injury, neck problems, arthritis, limitations on activity)? yes no

Skin problems (eczema, rashes, conditions incompatible with frequent handwashing, other)? yes no

Immune system problems (from medication, inherent susceptibility to infection, illness, allergies)? yes no

Need for more frequent health visits or sick days than the average person? yes no

Other special medical problem or chronic disease that requires work restrictions or accommodation? yes no

Part II: Infectious Disease Status

Immunizations now due/overdue for:

dT (every 10 years) yes no

MMR (2 doses for persons born after 1989; 1 dose for those born in or after 1957) yes no

polio (OPV or IPV in childhood) yes no

hepatitis B (3 dose series) yes no

varicella (2 doses or had the disease) yes no

influenza yes no

pneumococcal vaccine yes no

Female of childbearing age susceptible to CMV or parvovirus? yes no

Evaluation of tuberculosis status shows a risk for communicable TB? yes no

Mantoux test date _____ Result _____

Tuberculosis transmission shall be controlled by requiring regular and substitute staff members and volunteers to have their tuberculosis status assessed with a one-step or two-step Mantoux intradermal skin test prior to beginning employment unless they produce documentation of the following:

a) A positive Mantoux intradermal skin test result in the past, or

b) Tuberculosis disease that has been treated appropriately in the past.

The one-step Mantoux intradermal tuberculin test shall suffice except that for individuals over 60 years of age or those who have a medical condition that reduces their immune response, the use of the two-step method is required. Individuals with a positive Mantoux intradermal skin test or tuberculosis disease in the past shall be evaluated with chest radiographs and shall be cleared for work by their physician or a health department official.

Please attach additional sheets to explain all "yes" answers above. Include the plan for follow up.

(Date) _____ (Signature) _____ (Printed last name) _____ MD

DO

CRNP

(Title)

Phone number of physician or CRNP: _____

I have read and understand the above information.

(Date) _____ (Patient's Signature) _____

Reference: Pennsylvania Chapter, American Academy of Pediatrics. *Model Child Care Health Policies*. 3rd ed. Washington D.C.: National Association for the Education of Young Children, 1997.This form was adapted from *Model Child Care Health Policies*, June 1997, by the Early Childhood Education Linkage System (ECLS), a program funded by the Pennsylvania Depts. of Health & Public Welfare and contractually administered by the PA Chapter, American Academy of Pediatrics.